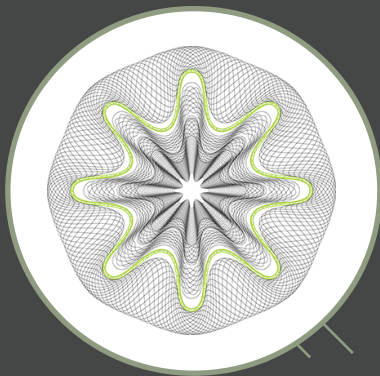


# 1st Careers Advisor's for South Africa

applications open 16 Feb 2026



SACDA SEAL OF EXCELLENCE

**Applications for the very first cohort of Registered Careers Advisors will open on 16 February 2026.**

While no qualification yet exists, a decision was taken to begin conferring this title to establish a community of practice where professional standards can first be developed. If we are to “care” for the profession, that needs to happen from the design of the professional standards.

These standards must then inform the development of qualifications if they are to equip career development practitioners in managing the demands of their roles and responsibilities proficiently.

For example, there were no explicit standards for the Career Coaching qualification being developed by the ETDPA SETA, which then creates a challenge of ensuring the outcomes of the training will have the intended impact.

Given the current qualification gap for an advanced-level Registered Careers Advisor, entry-requirements include at least an honours degree in a related qualification such as education, psychology or human resources, with at least 3 years of experience in providing careers services.

The registration committee will consider reduced periods of experience for applicants who hold a BPsych degree given the intensive experiential component. All applicants will also undergo a panel interview to gauge depth of thinking and probe alignment to the values and ethics expected of each practitioner who will hold this advanced title.

Existing members who meet these requirements are encouraged to email our community coordinator, Ms Aamena Joosub on, [community@sacda.org.za](mailto:community@sacda.org.za) by 28 November 2025. No application fee will be charged, and these members will be included in the first cohort of Careers Advisors in South Africa interviews.

The annual registration renewal fee is set at R1470,00. This includes professional development events, micro-credentials, professional networking and a best practice standards development programme for the title.

All Continuous Professional Development (CPD) requirements for SACDA and the thirty (30) for the HPCSA are included in this fee. A group discount is available for centres with more than five (5) staff members.

The 2026 programme for Careers Advisors includes four (4) higher education best practice events on employability and entrepreneurship. While these events will include expert guest speakers, their format will be participatory, with breakouts, practical application discussions, and best practice logging.

Career counselling events, such as psychometrics in careers will also be provided next, for members who are dually registered with the HPCSA to provide counselling and psychometric assessment.

The career counselling community will also begin to expand next year, given the close collaboration that is needed between career information, career advice, career coaching, and career counselling in South Africa.